



## WALTON COUNTY ATHLETIC LEAGUE, INC

I accept the responsibility as a coach representing Walton County Athletics League, Inc. As such I agree to uphold the By-Laws, Standing Rules, and the terms of the Coaches Agreement and Code of Conduct.

1. Head Coaches are specifically responsible for the conduct of all Assistant Coaches and Team Members.
2. Assistant Coaches shall serve at the discretion of the Head Coaches. They may be removed by the Head Coach or as directed by the Board.
3. Head Coaches may be removed or suspended by the President and/or Board action. Such removal by the board must be a 2/3 vote. Violation of By-Laws, Standing Rules, or Coaches Agreement and Code of Conduct shall be grounds for dismissal.
4. The Head Coach and his Assistant(s) must attend the annual meeting for the review of the By-Laws, and the Standing Rules.
5. The Head Coach or his assistant(s) must be present at all practices and scheduled games.
6. A Head Coach may request the removal of a player/cheerleader from his/her team for misconduct, or failure to abide by and/or support the rules of the Organization. Within 24 hours after such request the WCAL Board will contact the parent(s) of the player/cheerleader and file written notice of removal request with the President and Board Secretary. The Board will, if necessary, meet for the purpose of upholding the removal. Final Board action will reflect concern for the good of the player/cheerleader as well as the Organization.
7. All Coaches will encourage their team members to vigorously support the fundraising programs of the Association.
8. Head Coaches are responsible for the actions and behavior of the players at scheduled games and practices. All coaches, will at all times by personal action, present an example of gentlemanly or lady like behavior. They will not encourage, or cause to be encourages, any overt or extreme actions by parents at games, practices, or events.
9. During the season, Board action against a coach, the following procedure will apply:
  - a) The coach and the complainant will appear before the Board. Each party will be afforded the opportunity to present his/her side of the case
  - b) The Board will then vote in close session. Both parties will then be called in and advised of the decision. Penalties could range from reprimand to dismissal.
10. Head Coach is responsible for carrying medical release information to all games in such case an injury occurs.
11. Head Coach is responsible for signing out and keeping a medical box for all games.
12. Accept the decisions of the officials on the field as being fair and called to the best of their ability. Any protest of calls or games shall be made to the President or Vice-President for presentation to the PYFA.

**WALTON COUNTY ATHLETIC LEAGUE, INC**  
**CODE OF CONDUCT**

With respect to the essential fact we are all adults and dealing with children, we are constantly under public scrutiny. We will strive to present to all who observe us, the best possible image. The **CODE OF CONDUCT** is directed toward that end, and shall apply to all levels of involvement in the Association, including the **WCAL Board, Team Parents and all Coaches**, in whatever category.

This code as regards to the treatment of players/cheerleaders is inflexible and will be strictly enforced. The physical abuse of any player/cheerleader by any coach is specifically forbidden or any overt physical contact with the player/cheerleader designed to discipline or humiliate them.

Profanity or obscenities, in whatever form, is to be avoided.

Any extreme or unusual practice or drill that could be harmful is not allowed.

Any display of poor sportsmanship, such as aggressive or profane abuse directed at game officials from the sidelines is also forbidden. As regards sportsmanship, it is neither the intent of, nor in the spirit of the Organization to humiliate children or feed coaches egos.

Coaches and Team Parents will exercise great care in all cases or injury or possible injury. If the player is down the coach will first try to determine the nature and extent of the injury before moving the player. **(DO NOT RUN OUT JERK THE PLAYER UP AND RUN THEM OFF THE FIELD).**

In case of injury requiring medical attention or examination, first try to reach the player's parent. If the player's parent is not immediately available, get the player to his family doctor or the hospital emergency room and notify the parent as soon as possible.

This **CODE OF CONDUCT** is not written with the intent to limit or restrict a coach's desire or ability to teach and lead the youths he or she is working with. Rather it is to enable us all to present a public posture that is above reproach or outside criticism on and off the field.

**WCAL President** is responsible for the integrity and quality of the program. Therefore, the conduct of the board and coaches on and off the field must never open the league to speculation of impropriety or liability.

I have read and understand the above agreement. I pledge to uphold all rules and regulation of **WCAL**.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_